



Voice Instructor — Part-Time

Tuned Hearts LLC | Shelby, NC

\$20–\$25/hour starting range | W-2 Employee

Higher compensation may be considered for exceptional experience and qualifications.

Tuned Hearts is a growing, Christian-owned music studio in Shelby, NC, seeking a talented and caring **Voice Instructor** to help us expand our private lesson offerings.

We're looking for more than a great singer. We want an excellent teacher and role model—someone who enjoys working with students, communicates well with families, demonstrates strong character and professionalism, and genuinely cares about helping people grow through music.

This is a **very part-time position initially, with opportunity to grow as enrollment develops**. It may be an excellent fit for a professional musician, music educator, church musician, college instructor or graduate, or experienced private teacher looking to add a concentrated block of students to their schedule.

The Position

The Voice Instructor will provide weekly private voice lessons to Tuned Hearts students at our Shelby location.

Lessons may be **30, 45, or 60 minutes**, depending on student age, level, and goals.

We are currently developing enrollment for this new offering. The successful candidate should be comfortable beginning with a small student roster and adding students as demand grows. Our goal is to create concentrated teaching blocks rather than scattered individual lessons.

Initial scheduling is expected to consist of approximately **2–3 consecutive teaching hours on an available weekday**, with the potential for additional hours as enrollment grows.

What We're Looking For

Our ideal candidate:

- Demonstrates excellent vocal musicianship and healthy vocal technique
- Has experience teaching private voice lessons or comparable instructional experience
- Can work effectively with children and teenagers; ability to teach adults is a plus
- Understands age-appropriate vocal development, particularly when working with younger voices

- Can adapt instruction to individual students' abilities, personalities, and goals
- Is comfortable teaching appropriate repertoire across multiple styles
- Communicates professionally and warmly with students, parents, and fellow staff
- Is dependable, prepared, patient, encouraging, and organized
- Maintains excellent professional boundaries when working with minors
- Values character, families, service, and involvement in the local community
- Is comfortable working within the culture and professional standards of a Christian-owned music studio

Functional piano skills for vocal exercises and basic accompaniment are **strongly preferred**.

Education & Experience

A degree in **voice, vocal performance, music education, music, or a related field is preferred but not required**.

We are happy to consider candidates without a music degree who demonstrate strong vocal training, performance experience, knowledge of vocal pedagogy, and excellent teaching ability.

Professional, church, theatrical, collegiate, or other significant performance experience is welcomed.

Compensation

Starting range: \$20–\$25 per hour, based on experience and qualifications.

Higher compensation may be considered for candidates with exceptional teaching experience, advanced credentials, strong vocal pedagogy expertise, significant professional experience, or other qualifications that bring additional value to the program.

This is a **W-2 employee position**, not an independent-contractor position.

Approved working time is paid, including required teaching, meetings, training, studio events, and authorized lesson-preparation time in accordance with Tuned Hearts policies.

Instructors are also eligible for a **\$50 recruitment bonus for each new student they directly refer who enrolls with Tuned Hearts**, even when that student ultimately studies with another Tuned Hearts instructor, subject to studio bonus policies.

About Tuned Hearts

Tuned Hearts is a locally-owned music studio serving students and families in the Shelby area.

We are a **Christian-owned studio**, and our faith shapes our emphasis on integrity, service, strong relationships, family, character, and genuine care for our community. Employees are expected to respect and support the studio's culture and maintain a professional, family-appropriate environment for our students.

We believe excellent music education should develop more than technical ability. Great teachers encourage students, earn the trust of families, recognize individual needs, and help cultivate a lifelong relationship with music.

Hiring Process

Selected applicants can expect a multi-step process designed to evaluate both musicianship and teaching ability:

1. **Application review** — Resume and information about musical training, teaching experience, performance experience, and availability.
2. **Initial interview** — A short conversation about teaching experience, goals, availability, and the position.
3. **Performance audition** — Finalists will demonstrate their vocal ability through prepared selections.
4. **Teaching demonstration** — Finalists will complete a short voice-teaching demonstration so we can evaluate communication, pedagogy, technique, and student rapport.
5. **References and background screening** — Employment is contingent upon satisfactory professional references and completion of a background check.

Schedule & Growth

We are **planning ahead rather than hiring for an immediate full schedule**.

Tuned Hearts is currently assessing demand and developing enrollment for private voice instruction. Because we want to build a schedule that works well for both students and the instructor, we're particularly interested in candidates who are comfortable establishing a long-term relationship with the studio and gradually growing a concentrated teaching schedule.

Availability during **weekday after-school and early-evening hours** is especially valuable.

To Apply

Please submit:

- A current resume
- A brief introduction describing your vocal background and teaching experience

- Your general weekday availability
- The ages and skill levels you have experience teaching
- A brief description of your vocal training and performance background

Audio or video performance samples are welcome but not required for the initial application.

We'd love to hear from musicians who combine **excellent musicianship with excellent character** and who would enjoy helping us build something meaningful for students and families in the Shelby community.

Tuned Hearts LLC
Shelby, North Carolina